



SACRED HEART UNIVERSITY

Greek Life Member Acknowledgement of Anti-hazing Policy

Sacred Heart University makes every effort to create an environment that is fair, humane and respectful for all students, faculty and staff. The University is unconditionally opposed to any activities sponsored by any organization, student athletic team or group of students that involves hazing of any member of the Sacred Heart University Community.

Hazing is defined as any action taken or situation, on- or off-campus, which creates mental or physical discomfort, embarrassment, harassment, ridicule or possible mental or acceptable excuse for someone's behavior. Organization members who perpetrate, plan or witness (without reporting) a hazing incident or organization leaders that have prior knowledge or withhold information of an incident may be subject to individual conduct action. The term "member" includes individuals who participate in organization activities on a limited basis or have not been fully initiated into the organization. The following are examples but not an inclusive list:

Requesting and/or requiring any member, regardless of status within the organization, to (or attempt to):

- perform calisthenics (i.e., pushups, sit-ups) and/or physical exercise
- wear conspicuous apparel
- engage in public stunts or jokes
- participate in degrading or humiliating games and/or activities
- wear or carry specific items (i.e., rocks, paddles, crates, bags, lunch boxes)
- throw things (i.e., water, paint, food) at any members
- paddling in any form
- forced consumption of food or liquids including alcoholic beverages or use of illegal substances
- request or compel attendance at unannounced events and outings
- order personal errands run by members
- participate in pranks or other actions intended to harass any organization member, another organization or any member of the Sacred Heart University community
- call any members degrading names that may cause embarrassment or ridicule
- restrict or disrupt the sleep of any member at any time
- not permit adequate time for studies during recruitment and initiation for new members
- conduct lengthy work sessions
- expect members to complete any directives from a member
- demean any member
- organize scavenger and treasure hunts
- cause physical or psychological harm to any members
- commit any violation of the Student Code of Conduct, federal, state or local law as they pertain to hazing.

Hazing also includes any activities not consistent with student organization procedures, fraternity/sorority rituals or policies, student athletic policies and/or Sacred Heart University policies.

The executive officers of organizations and new member educator are all responsible for educating the organization and new members about the policy on hazing.

State of Connecticut Hazing Law

In the State of Connecticut, the Hazing Law (Sec. 53-23a. Hazing) states:

(1) "Hazing" means any action which recklessly or intentionally endangers the health or safety of a person for the purpose of initiation, admission into or affiliation with, or as a condition for continued membership in a student organization. The term shall include, but not be limited to:

(A) Requiring indecent exposure of the body;

(B) Requiring any activity that would subject the person to extreme mental stress, such as sleep deprivation or extended isolation from social contact;

(C) Confinement of the person to unreasonably small, unventilated, unsanitary or unlighted areas;

(D) Any assault upon the person; or

(E) Requiring the ingestion of any substance or any other physical activity which could adversely affect the health or safety of the individual. The term shall not include an action sponsored by an institution of higher education which requires any athletic practice, conditioning, or competition or curricular activity.

(2) "Student organization" means a fraternity, sorority or any other organization organized or operating at an institution of higher education.

(b) No student organization or member of a student organization shall engage in hazing any member or person pledged to be a member of the organization. The implied or express consent of the victim shall not be a defense in any action brought under this section.

(c) A student organization which violates subsection (b) of this section (1) shall be subject to a fine of not more than one thousand five hundred dollars and (2) shall forfeit for a period of not less than one year all of the rights and privileges of being an organization organized or operating at an institution of higher education.

(d) A member of a student organization who violates subsection (b) of this section shall be subject to a fine of not more than one thousand dollars.

(e) This section shall not in any manner limit or exclude prosecution or punishment for any crime or any civil remedy.

Affirmation

The undersigned member of Sacred Heart University Greek Life affirms that he or she has read this document, which includes the Connecticut Hazing Laws and the Sacred Heart University Anti-Hazing Policy, and that he or she fully understands the contents thereof, and verifies that he has not in anyway, form or fashion been coerced, forced or made any promises to sign this document and that he or she has signed the same voluntarily and of his or her own free will.

Printed Name

Date

Sign

Organization