PROCEDURES FOR INDIVIDUALS CLAIMING UNLAWFUL DISCRIMINATION OR HARASSMENT

Claims of harassment or discrimination are: (1) claims of violation of the University's nondiscrimination policy, and (2) claims of violations of the University policy in opposition to harassment.

The following complaint procedure has been established to ensure prompt and effective investigation into allegations of discrimination including harassment, under Title VI, Title IX, Section 504 of the Rehabilitation Act and the Age Discrimination Act.

An individual who believes that she/he has been discriminated against, including being harassed, may report the situation to the Executive Director of Human Resources who serves as the primary University officer responsible for such matters. In the absence of the Executive Director or if the complaint is against the Executive Director, the report may be to the Vice President of Human Resources or any Vice President of the University. Reports/complaints are to be filed within ninety (90) calendar days after the conduct complained of occurred or within the time the person reasonably becomes aware of the conduct. (Note: this filing period may be extended for good cause.)

The report can be written or oral and should consist of the following:

• the specific conduct objected to,
• the date(s) and time(s) such conduct took place,
• the name(s) of the alleged harasser(s) or person(s) believed to be discriminating against them,
• the location(s) where the conduct occurred,
• the name(s) of any witness(es)
• action sought to remedy the situation,

and any other details or information requested by the Executive Director or her/his designee.

• In addition, the person should provide any documentation (emails, notes, pictures, etc.) or other information in support of the allegation of discrimination or harassment.

Informal Procedure

Any individual who believes that she/he has been unlawfully harassed or discriminated against may, if she/he chooses to, attempt to resolve the situation through a discussion with the other party. If that is not practical, the individual should consult with the Executive Director of Human Resources who serves as the officer responsible for such complaints, or her/his designee. The purpose of this consultation is multi-fold. The Executive Director or her/his designee will provide information and assistance to help the individual assess whether or not the behavior is harassing or discriminatory, will explain the University's grievance procedure and provide guidance regarding the investigative procedure. There is no requirement that an informal resolution must be attempted by the complainant.

The individual may also request the Executive Director or her/his designee to attempt to facilitate a resolution of the grievance informally after investigating the matter. If the individual desires an informal resolution, the Executive Director or her/his designee will attempt to provide an informal resolution within twenty (20) working days of the receipt of the request.

Investigation of Complaints

Upon receipt of a complaint or report a prompt investigation will take place in a confidential manner so as to disclose information only to those who have a need to know or those who may have pertinent information. The respondent and witnesses will be interviewed. Disclosure of the
This course is the capstone course in Sacred Heart University’s Common Core sequence of study, The human meaning and value. This course will range of religious and some philosophical traditions, component of the course will be students’ own responses evolve through the enrichment of the course material. As a capstone course, PHCC104 enables students to develop a personal, integrated set of answers to the common core questions through a range of modalities and media, including service projects, research papers, artistic productions, student “portfolios” of completed assignments for all four Core courses, and other similarly integrated and interdisciplinary work.

ancient Greece, the Hellenistic-Roman period and the Middle Ages. Prerequisite: PH 101

Primary texts from the philosophers of Justice, and the Common Good 3 | CR

PHCC 104 - The Human Search for Truth, †PH 221 - Historical Survey of
†PH 101 - Introduction to Philosophy | 3 CR

Philosophy is defined for the beginning †PH 245 - The Philosophy of
philosophers in the Western thinkers. Prerequisite: PH 101

Primary texts from notable moral †PH 241 - Medieval Philosophy | 3 CR

development of Roman Catholic philosophy Examines Augustine’s contribution to the
†PH 225 - Philosophy of Plato | 3 CR

and theology. Prerequisite: PH 101

The nature of the philosophical life is examined through an exploration of selected
†PH 222 - Understanding Our Universe | 3 CR

and the universe. Prerequisite: PH 101

The conditions that make knowledge possible and the criteria of truth and
†PH 223 - The History of Western Epistemology | 3 CR

falsity. Selected representative historical
†PH 224 - The History of Western Metaphysics | 3 CR

synthesis. Prerequisite: PH 101

The nature of the philosophical life is Emphasizes the ethics, politics, and
†PH 226 - The History of Western Political Philosophy | 3 CR

possible and the criteria of truth and
†PH 227 - The History of Western Ethics | 3 CR

metaphysics of the Aristotelian system and its contrast to the Platonic
†PH 228 - The History of Western Aesthetics | 3 CR

Platonic dialogues. Prerequisite: PH 101

Examines Augustine’s contribution to the
†PH 229 - The History of Western Philosophy of Language | 3 CR

and theology. Prerequisite: PH 101

The nature of the philosophical life is examined through an exploration of selected
†PH 230 - The History of Western History of Science | 3 CR

and the universe. Prerequisite: PH 101

The conditions that make knowledge possible and the criteria of truth and
†PH 231 - The History of Western History of Philosophy | 3 CR

falsity. Selected representative historical
VICE PRESIDENT FOR MARKETING AND COMMUNICATIONS
Michael Iannazzi, 203-371-7899

VICE PRESIDENT FOR HUMAN RESOURCES
Robert Hardy, 203-365-7676

VICE PRESIDENT FOR FINANCE
Philip McCabe, 203-371-7934

VICE PRESIDENT FOR INFO. TECHNOLOGY & SECURITY
Michael Trimble, 203-365-7555