



Release & Authorization

I authorize **Creative Services, Inc. of 64 Pratt Street, Mansfield, MA 02048-1927** and its agents to conduct a full investigation into my background and activities. Therefore, you are hereby authorized to release any and all information pertaining to me, documentary or otherwise, as requested by any appropriate employee, agent or representative of Creative Services, Inc. I understand that, during this background investigation process and in accordance with the Fair Credit Reporting Act, a Consumer Report or Investigative Consumer Report will be obtained concerning my previous employment, credit record, education, criminal history, character, general reputation, personal characteristics and mode of living. I release all Courts, Probation Departments, Selective Service Boards, Employers, Education Institutions, Banks, Credit Bureaus, Financial and other institutions, Law Enforcement and Governmental Agencies, federal, state and local, without exception, both foreign and domestic, from all liability and responsibility. I understand that this information may be transmitted electronically and authorize such transmissions. *I authorize that a photocopy of this release be accepted with the same authority as the original and that it may be used at any point during my employment.*

Are you applying for employment in the state of California?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
If you are applying for employment in the state of California and a consumer report will be initiated on you within 3 days, your prospective employer will provide you with a copy of this disclosure. It includes important information about the scope and nature of the consumer report and summarizes CA Civil Code Section 1786.22 as required by law. If the report is not initiated until a future date, you will be notified at that time.		
If you are applying for employment in the state of California, Minnesota or Oklahoma, would you like a copy of the consumer report prepared on you?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
If currently employed, may we contact your current employer?	<input type="checkbox"/> YES	<input type="checkbox"/> NO <input type="checkbox"/> N/A

(LAST NAME)	(FIRST NAME)	(MIDDLE NAME)
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List any other **LAST NAMES** that you have utilized during the previous 7 years or used when you received your GED, high school diploma or other degrees

Current Address: _____

City & State: _____ **Zip Code:** _____

Please list all addresses from the past seven years:

(Street) (City) (State) (Zip Code)

(Street) (City) (State) (Zip Code)

(Street) (City) (State) (Zip Code)

(Street) (City) (State) (Zip Code)

Social Security No: _____ **Date of Birth: *** _____

Driver's License No: _____ **Driver's License State of Issue:** _____

Signature: _____ **Date:** _____

* Date of birth is being requested to ensure accurate retrieval of records. It will not be considered by the employer in making an employment decision. This form will be filed separately from your employment application. Revision 0204